



Sudeep Patnaik

Professor of Practice – Human Resources

Sudeep Patnaik is an accomplished HR leader with over 17 years of global experience in Talent Acquisition, HR Strategy, and People Operations. He brings in deep, real-world insights from leading hiring and human capital functions across high-growth sectors including professional services, technology, telecommunications, and pharmaceuticals.

Currently serving as Vice President – Human Resources and Global Head of Talent Acquisition at Everest Group, Sudeep has previously held leadership roles at Deloitte Consulting, TDCX, and Dr. Reddy's Laboratories. He has successfully built and led high-impact hiring engines, transformed global recruitment functions through technology, and advised CXOs on workforce strategy.

Sudeep has played a pivotal role in employer branding, HR technology, HR analytics, and leadership hiring across India, US, UK, and APAC. His unique ability to bridge business goals with talent capabilities makes him a valued strategic advisor and mentor.

Passionate about shaping the next generation of HR leaders, Sudeep actively engages with academic institutions across India as a guest speaker and campus mentor.

Sudeep holds a PGDM in Human Resources from Xavier Institute of Management, Bhubaneswar (XIMB), and a BA (Hons) in English Literature. He has been recognized among India's Top 30 Young HR Leaders by Economic Times and Top 100 HR Leaders in Bangalore by HR Excellence.