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Dr. Vishal Verma – Profile Brief

Dr. Vishal Verma is a distinguished academician and industry expert with extensive experience in Human Resource Management and interdisciplinary research. Currently pursuing his second Ph.D. in Management, his research focuses on the competencies required for HR professionals in the software industry. He also holds a Ph.D. in Botany from Jai Prakash University, demonstrating his interdisciplinary approach to knowledge and research. His academic qualifications include an Executive Program in Human Resource Management (EPHRM) from IIM Calcutta and an MBA in HR from MS University, both of which have enriched his expertise in HR strategy, talent management, and digital transformation. His academic foundation is further strengthened by a Master's in Science (Botany), showcasing his analytical and research-driven mindset.

An advocate of applied learning, Dr. Verma has authored three books on Organizational Psychology, Personality Assessment, and Compensation Management, aimed at bridging theoretical concepts with practical HR applications. He is also a prolific researcher with numerous peer-reviewed journal publications and conference presentations in the fields of HR analytics, digital competencies, and strategic HR transformation. His notable publications include Ethical & Legal Perspective of HR Analytics: A Theoretical Review, Digital Integration: A Competency for HR Professionals in Industry 4.0, and Augmenting HRM through Artificial Emotional Intelligence. His research has been presented at prestigious international conferences, such as the International Conference on Innovation and Advancements in Management and Social Science and the International Conference on Multidisciplinary Research and Innovations. Additionally, he has contributed to academic literature with a book chapter titled Harmonizing Workplace Spirituality: Insights from Vaiśeṣika Philosophy, published by Allied Publishers Pvt Ltd.

Beyond research, Dr. Verma is deeply committed to integrating academic rigor with practical industry insights. As a Professor of Practice, he aims to mentor students in contemporary HR practices, digital transformation, and strategic competencies, ensuring they are well-equipped to navigate the evolving landscape of human resource management. His extensive academic contributions, research expertise, and industry exposure position him as a valuable educator, bridging the gap between theory and real-world application in management education.