



KIIT UNIVERSITY
KIIT School of Management

Bhubaneswar, Odisha, India
(Declared U/S 3 of UGC Act, 1956)



KSOM
HR CONCLAVE

KIIT School of Management (KSOM) presents

HR CONCLAVE
hrcon.ksom.ac.in



8th National HR Conclave

Beyond HR: Transcending Functional Boundaries

August 19, 2017 | KSOM

Beyond HR:

Transcending Functional Boundaries

In an economy founded on innovation and change, one of the premium challenges of organizations is to design more flexible organizations. Companies are replacing vertical hierarchies with horizontal networks; linking together traditional functions through inter-functional teams and forming strategic alliances with suppliers, vendors and even competitors. Managers are insisting that employees understand and adhere to the company's strategic mission without the distinction of title, function or task. For many professionals, a single metaphor has emerged to capture this conundrum of change i.e. 'corporation without boundaries'.



Organizations have been right in dismissing these rigid and unresponsive boundaries. The newer boundaries that exist today are more psychological than organizational. Instead of being reflected in a company's organizational structure, they are enacted repeatedly in a manager's relationship with superiors, peers and subordinates. As these boundaries are new and unconventional, they tend to be invisible to most managers. Hence knowing how to recognize these new boundaries and using them productively is the essence of management in any organization. In the backdrop of this transition; tasks, functions, designations and verticals are undergoing a massive change and human resources is no exception. The thrust today on the human resources function is to align their goals with the organization to ultimately enhance organizational effectiveness.

Hence what is the role of HR in building and engaging a virtual workplace? What is the role of HR in managing M&As? What is the role of HR analytics in enhancing the functional manoeuvrability of HR? What is the role of HR in restructuring organizations for new age business? The 8th National HR Conclave at KSOM tries to explore answers to few of the questions posed above through speeches and discussions with eminent HR & IR professionals from different industrial sectors in India.



About the conclave

The HR Conclave is an annual convention, organised by KIIT School of Management (KSOM), and attended by industry leaders from the HR world as well as academicians from prestigious institutes.

Theme

Beyond HR: Transcending Functional Boundaries

The conclave will have inaugural address, key-note speeches and panel discussions in the first half followed by interactive workshops on various sub-themes in the second half of the day. It would also have undergraduate and postgraduate student contests.

Sub-themes



**Virtual Workplace: Role of HR
in building and Engaging a
Virtual Workforce**



**Managing the Challenge in
Amalgamations: The Role of
HR in M&A**



**Attributes of an HR Professional in
the 21st Century**



**The Role of HR Analytics in
promoting HR beyond
Functional Boundaries**



**Role of HR in Restructuring Organi-
zations for New Age Business**



**Role of HR in White
Collar Unionism**

Programme Details

9:00 AM-10.00 AM

Registration of delegates

SESSION I (10.00AM-11.15 AM)

Inauguration and Address by Chief Guest/Keynote Speaker

TEA BREAK (11:15AM- 11:30 AM)

SESSION II (11:30 AM-12.30 PM)

Panel Discussion on the topic “Beyond HR: Transcending the Functional Boundaries”

SESSION II (12:30 PM-1.30 PM)

Panel Discussion on the topic : “Impact of Technology on Restructuring Traditional Human Resource Practices”

SESSION III (3:00 PM-5.00 PM)

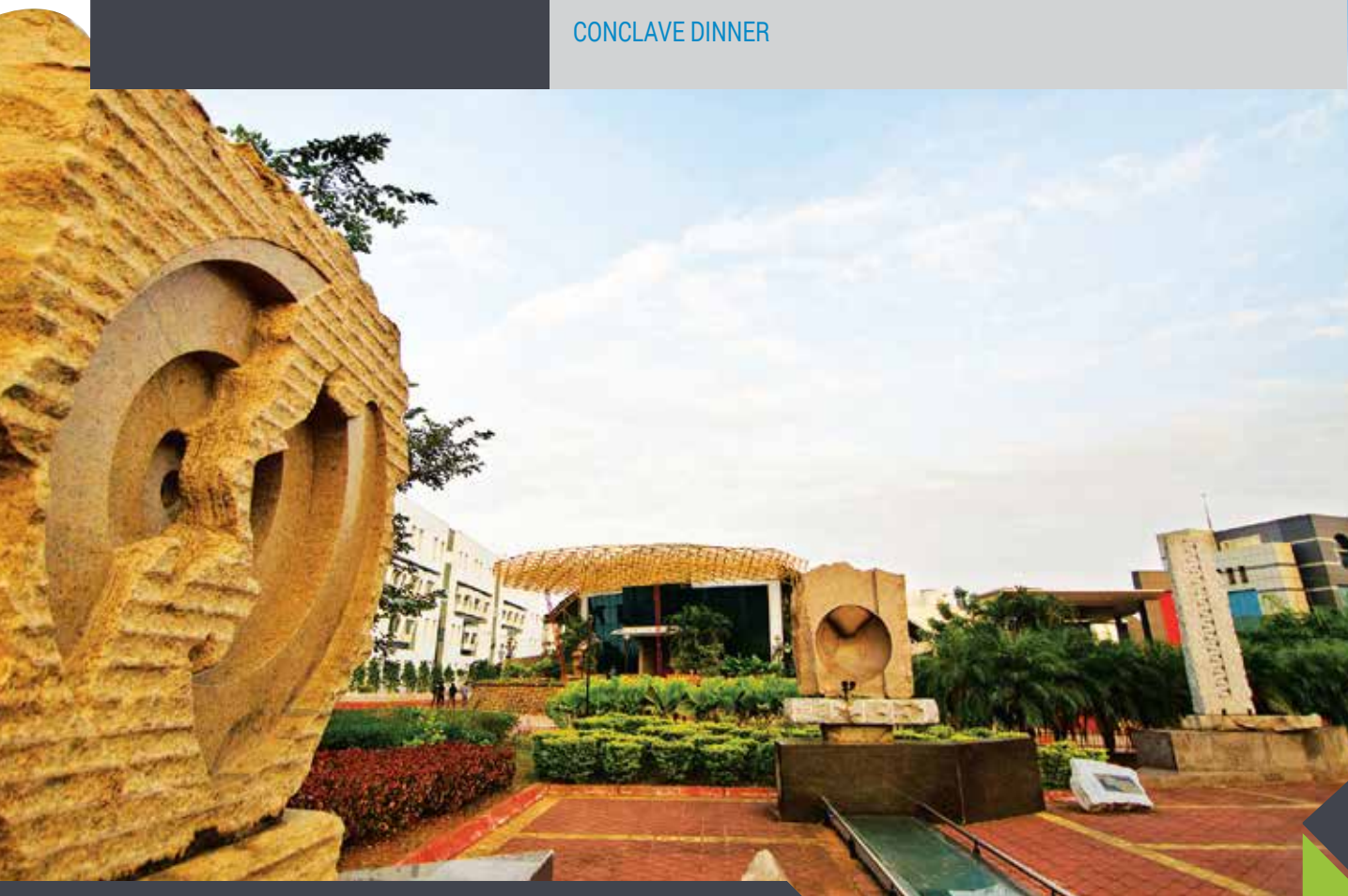
LUNCH BREAK (1:30 PM - 3:00 PM)

Parallel Interactive workshops on sub-themes

7:30 PM onwards

SIT-DOWN TEA with students (5:30 PM - 6.30 PM)

CONCLAVE DINNER



Who should attend ?

Students having an inclination towards HR & IR must look forward to be a part of the conclave and benefit from the discussions and interaction with the Industry experts. It is also an opportunity to test their HR acumen by participating in the business contests.

Industry Experts shall share this platform with other stalwarts from industry as well as academia to discuss and debate on diverse issues concerning the future of Indian HR sector. It is also opportunity for them to interact with the young minds to get a fresh perspective on various aspects of Indian HR & IR scenario.

Academicians can utilise the conclave to share their thoughts on the future of Indian HR sector with participants from industry as well as with students.



Flashback 2016

7th National HR Conclave on Changing Business Environment: The evolving role of HR and IR professionals

Speakers at Previous HR Conclaves



Mr. Prem Singh,
President Global Human Resources, Wockhardt Ltd.



Mr. Rajeev Dubey,
National President, National HRD Network (NHRDN) and Group HR & Executive Board



Mr. Vipul Sabharwal, MD,
Luminous Power Technologies Ltd.



Dr Sumit Chowdhary,
President, Reliance Jio

For details on HR conclaves and speakers, please visit <http://hrcon.ksom.ac.in/>

KIIT School of Management (KSOM)

KIIT School of Management (KSOM) is a constituent unit of KIIT University, established under section 3 of the UGC Act, 1956. This is the 24th year of its existence. In several prestigious rankings such as Outlook, Careers360, Open-C Fore, BAUniverse.com, KSOM has been consistently ranked among the top B-Schools in India and as one of the finest in Eastern India. It has been rated in A Grade by National Accreditation and Assessment Council (NAAC). The school is a SAP University Alliances partner and also has tie-up with Dassault Systemes, a worldleader in Product Lifecycle Management solutions.

KIIT University, Bhubaneswar

With an impressive cluster of 28 academic campuses spread across 25 square kilometers, KIIT University today has the unique distinction of becoming the youngest educational institution in the country to be declared a University (U/S 3 of the UGC Act, 1956). Recently it has been conferred with category 'A' status by Ministry of HRD, Govt. of India. However, the jewel in the crown has been Kalinga Institute of Social Sciences (KISS), where more than 25,000 children from lesser-known tribes are being provided free boarding, lodging, education and vocational training. It is education coupled with empathy that makes KIIT stand out from the rest.

Kalinga Institute of Social Sciences (KISS)

KISS, Bhubaneswar, India is a fully free, fully residential home for 25308 poorest of the poor indigenous children who are provided holistic education from Kindergarten to Post Graduation along with lodging, boarding, health care facilities besides vocational, life skill empowerment. With a humble beginning in 1992-93 with only 125 students, it has now become World's largest residential institute for indigenous children. The Institute plans to educate 2,00,000 poor indigenous children over the next decade by setting up branches in 30 districts of Odisha and all the states of India.

KIIT School of Management, Campus 7, KIIT University
Bhubaneswar -751024 , Odisha
Tel: 0674-2725 713 Fax: 0674 – 2725278
hrcon.ksom.ac.in

Conclave Convener

Prof. Sumita Mishra
Email: sumita.mishra@ksom.ac.in
hrconclave@ksom.ac.in

Conclave Executive

Ms. Moon Moon Mohanty
Email: hrconclave@ksom.ac.in

