

KIIT School of Management in association with National HRD Network & Think Talent presents

7th National HR Conclave

Changing Business Environment

The evolving role of HR and IR professionals



HR CONCLAVE

hrcon.ksom.ac.in

July 30, 2016 | KIIT School of Management

Changing Business Environment:

The evolving role of HR and IR professionals

We live in the VUCA times – the era of volatility, uncertainty, complexity and ambiguity. The present corporate landscape faces challenges from multitude of factors like changing social dimensions, technological leaps, dynamic macro-economic trends and rapidly re-shaping political and legal environment. These challenges are set against a competitive landscape that is being continually re-defined through regulatory changes and new patterns of consumer behaviour. As organizations strive to keep pace with the changing business environment, the roles of HR and IR professionals is also undergoing a huge change.

Human Resource Management is no longer limited to record-keeping, payroll or employee benefits administration. Rather, it is mobilized to add much more value to organizations by acting as a business partner and playing a vital role in strategy making. Some of the more critical roles that HR professionals are entrusted with, today, are of acquiring, developing and retaining talent, nurturing key skills by owning and strengthening the process of coaching and mentoring in organizations, institutionalising change as a part of an organization's culture by playing the change agent and cultural guide and embedding ethics into the organizational practices.

So, then, are Indian HR & IR professionals ready for the paradigm shift in their roles? What are some of the strategies they are adopting to address the present challenges? Is IR gaining focus with coming of 'Make-in-India'? Can Government and educational institutes contribute in anyways to make the Indian HR professionals stronger? **7th National HR Conclave at KSOM** tries to explore answers to few of the questions posed above through speeches and discussions with eminent HR & IR professionals from different industrial sectors in India.



About the conclave

The HR Conclave is an annual convention, organised by KIIT School of Management (KSOM), and attended by industry leaders from the HR world as well as academicians from prestigious institutes.

Theme

Changing Business Environment

The evolving role of HR and IR professionals

The conclave will have inaugural address, key-note speeches and two panel discussions in the first half followed by interactive workshops in the second half of the day. It would also have undergraduate and postgraduate student contests.

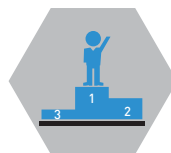
Sub-themes



Surviving the talent war
by nurturing key skills



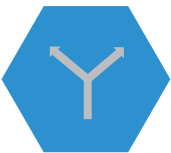
Managing employee
performance in the new era:
What after the bell curve?



Engaging and motivating the
multi-generational workforce



HR analytics as a tool to gain
competitive advantage



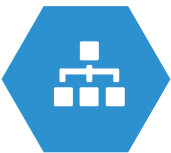
The journey from
diversity to inclusion



Is IR the key to
India's success?



Developing HR competencies
through the use of knowledge
management technologies



Managing change efficiently for
organizational effectiveness



Administering Workplace
flexibility programs effectively

Programme Details

9:00 AM-10.00 AM

SESSION I (10.00AM-11.15 AM)

SESSION II (11:30 AM-12.30 PM)

SESSION II (12:30 PM-1.30 PM)

SESSION III (3:00 PM-5.00 PM)

7:30 PM onwards

Registration of delegates

Inauguration and Address by Chief Guest/Keynote Speaker

TEA BREAK (11:15AM- 11:30 AM)

Panel Discussion on the topic “Changing Business Environment: The evolving role of HR and IR professionals”

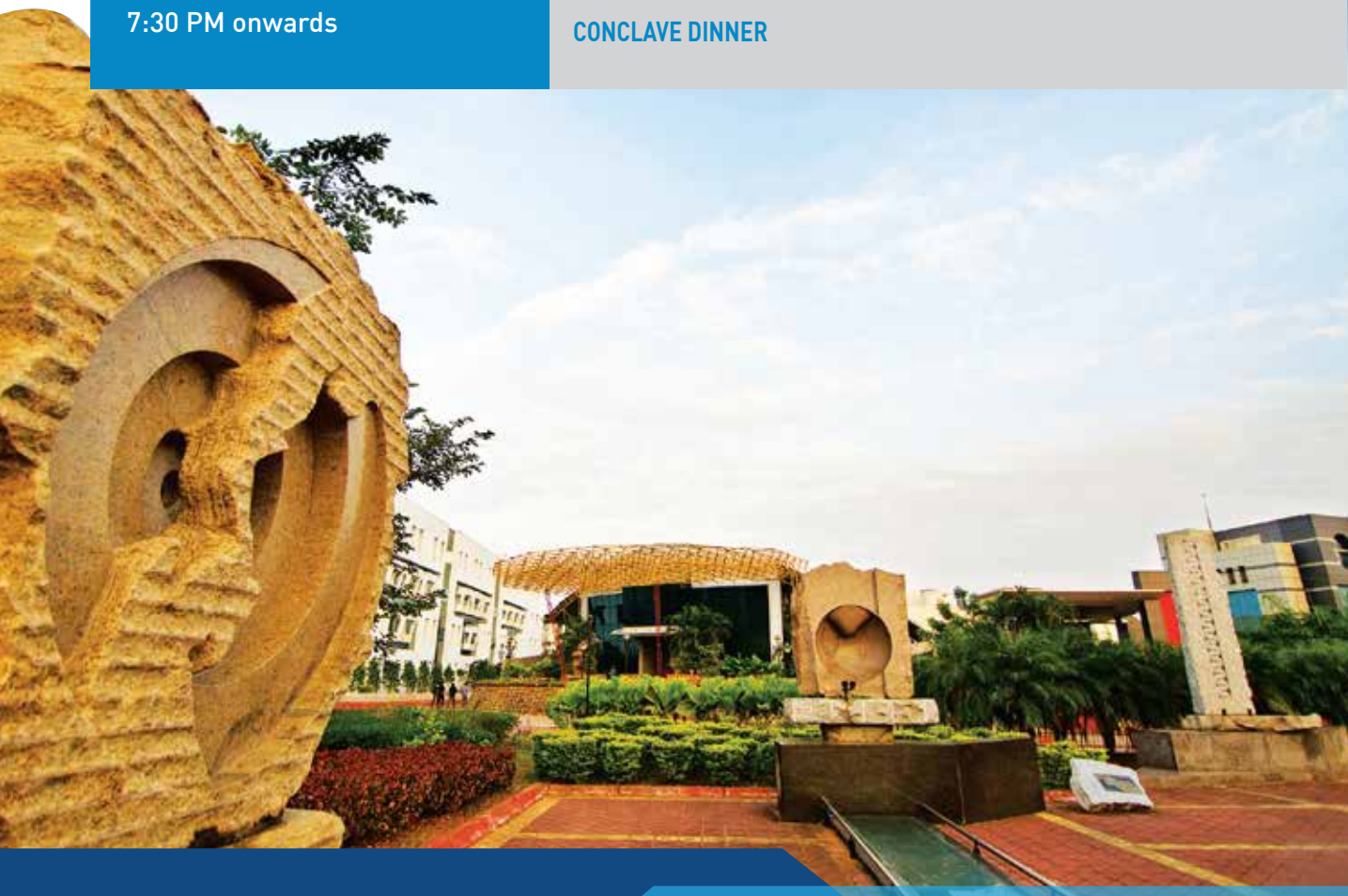
Panel Discussion on the topic : “Make-in-India: Is IR gaining over HR?”

LUNCH BREAK (1:30 PM - 3:00 PM)

Parallel Interactive workshops on sub-themes

SIT-DOWN TEA with students (5:30 PM - 6.30 PM)

CONCLAVE DINNER



Who should attend ?

Students having an inclination towards HR & IR must look forward to be a part of the conclave and benefit from the discussions and interaction with the Industry experts. It is also an opportunity to test their HR acumen by participating in the business contests.

Industry Experts shall share this platform with other stalwarts from industry as well as academia to discuss and debate on diverse issues concerning the future of Indian HR sector. It is also opportunity for them to interact with the young minds to get a fresh perspective on various aspects of Indian HR & IR scenario.

Academicians can utilise the conclave share their thoughts on the future of Indian HR sector with participants from industry as well as students.



Speakers at Previous HR Conclaves



Mr. Prem Singh,
President Global Human Resources,
Wockhardt Ltd.



Mr. Rajeev Dubey,
National President, National HRD
Network (NHRDN) and Group HR &
Executive Board Member, M&M



Mr. Judhajit Das,
Chief of HR – ICICI Prudential



Dr Sumit Chowdhary,
President, Reliance Jio

For details on HR conclaves and speakers, please visit <http://hrcon.ksom.ac.in/>

KIIT School of Management (KSOM)

KIIT School of Management (KSOM) is a constituent unit of KIIT University, established under section 3 of the UGC Act, 1956. This is the 23rd year of its existence. In several prestigious rankings such as Outlook, Careers360, Open-C Fore, BAUniverse.com, KSOM has been consistently ranked among the top B-Schools in India and as one of the finest in Eastern India. It has been rated in A Grade by National Accreditation and Assessment Council (NAAC). The school is a SAP University Alliances partner and also has tie-up with Dassault Systemes, a worldleader in Product Lifecycle Management solutions.

KIIT University, Bhubaneswar

With an impressive cluster of 28 academic campuses spread across 25 square kilometers, KIIT University today has the unique distinction of becoming the youngest educational institution in the country to be declared a University (U/S 3 of the UGC Act, 1956). Recently it has been conferred with category 'A' status by Ministry of HRD, Govt. of India. However, the jewel in the crown has been Kalinga Institute of Social Sciences (KISS), where more than 25,000 children from lesser-known tribes are being provided free boarding, lodging, education and vocational training. It is education coupled with empathy that makes KIIT stand out from the rest.

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